

STATE OF NEVADA

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*Director*

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BRUCE K. SNYDER, ESQ., Board Member  
JERRY KEATING, Board Member



MARISU ROMUALDEZ ABELLAR  
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KELLY VALADEZ  
*Executive Assistant*

**DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

June 4, 2026

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 26-08)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc and Panel A** on:

**Tuesday, June 9, 2026, at 8:30 a.m. The meeting will be held in the Carl Dodge Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada 89102.**

**Any individual wishing to participate remotely may join the meeting using the Microsoft Teams link provided below. Individuals who plan to participate are not required to attend in person.**

**Should you require assistance or wish to receive the Teams link by email, please contact our office at (702) 486-4505.**

**[TEAMS MEETING LINK](#)** (Click to join)  
**Meeting ID: 273 349 918 428 401**  
**Passcode: BF97EV95**

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**Dial in by phone**  
**[+1 775-321-6111, 146174535#](#)** United States, Reno  
**[Find a local number](#)**  
**Phone conference ID: 146 174 535#**

**Chair Eckersley will be the Presiding Officer of the Board sitting *En Banc* and of Panel A.**

**THE AGENDA**

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out

of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### **The Board Sitting *En Banc***

**Note: Public Comment will be repeated at the beginning and at the end of each day of the meeting.**

- 1. Opening Items** *Information Only*  
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
- 2. Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.

The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

- 3. Approval of the Minutes** *For Possible Action*  
For possible action to approve the minutes of the Board meetings held April 27 and 29, 2026; May 4 and 7, 2026; and May 19-20, 2026.

### **Panel A** **(Eckersley, Urban, Keating)**

- 4. Case 2021-005** *For Possible Action*  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Deliberation and decision on the Joint Status Report.

**The Board Sitting *En Banc***

5. **Case 2026-004** ***For Possible Action***  
**Fraternal Order of Police Nevada C.O. Lodge 21 v. Executive Department of the State of Nevada and its Department of Corrections**  
Deliberation and decision on the Stipulation to Dismiss Without Prejudice.
6. **Case 2025-011** ***For Possible Action***  
**Las Vegas Peace Officers Association v. City of Las Vegas**  
Deliberation and decision on the Joint Status Report.
7. **Case 2025-025 (consolidated with Case 2025-028)** ***For Possible Action***  
**Water Reclamation District Employees Association v. Clark County Water Reclamation District and Service Employees International Union, Local #1107**  
Deliberation and decision on the Election Order, the Election Plan, and associated election documents.
8. **Case 2026-002** ***For Possible Action***  
**Petition of American Federation of State, County & Municipal Employees, Local 4041**  
Deliberation and decision on the Final Tally of Ballots, the certification of the election, and other matters related thereto.
9. **Case 2024-009** ***For Possible Action***  
**Nevada Service Employees Union v. Southern Nevada Health District**  
Review and discussion of the District Court's Order regarding the Petition for Judicial Review (PJR) filed in **Nevada Service Employees Union v. Southern Nevada Health District, a subsidiary of the State Board of Health of the State of Nevada; and the Government Employee-Management Relations Board, Case A-24-908621-P**, and possible deliberation on whether to file an appeal and related matters.
10. **Case 2024-014** ***For Possible Action***  
**Clark County Defenders Union v. Clark County and Related Counterclaim**  
Deliberation and possible decision on the Clark County Defenders Union's Motion to Implement the District Court's Decision on Judicial Review, along with consideration of related procedural matters following oral arguments held on March 31, 2026.
11. **Performance Review of the EMRB Commissioner and Board Secretary** ***For Possible Action***  
The Board will conduct the annual performance evaluations of the Commissioner and the Board Secretary, including review of accomplishments, assessment of duties and responsibilities, discussion of goals for the upcoming year, and identification of any support or resources needed to enhance job performance.

**12. Additional Period of Public Comment**

**Information Only**

Please refer to agenda item 2 for any rules pertaining to public comment.

**13. Adjournment**

**For Possible Action**

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada  
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at [Kelly.valadez@emrb.nv.gov](mailto:Kelly.valadez@emrb.nv.gov) or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

**Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

**Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

**Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Michael A. Urban, Esq.	Jerry Keating
B	Michael A. Urban, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Bruce K. Snyder, Esq.	Jerry Keating
D	Michael A. Urban, Esq.	Michael J. Smith	Jerry Keating
E	Brent C. Eckersley, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.